# **CALL FOR PRACTICE EXAMPLES: Closing the employment gap for young people with low level mental health needs**

**Background**

At least 6.5% of young people age 16-18 are not in education employment or training (NEET). The UK has the third highest percentage of early leavers from education and training in the EU and 3/4 of mental health conditions start by the age of 24[[1]](#footnote-1). Young people’s level of educational attainment and their mental and emotional wellbeing can significantly impair their ability to apply for, obtain and maintain work. Particular groups of young people can be disproportionately affected by these issues.

The Department of Health and Social Care has funded a consortium of organisations led by the Young People’s Health Partnership to develop a resource to help guide interventions in this area. We will be engaging with young people, employers, VCSE organisations, mental health providers and Department of Work and Pensions staff to understand strategies being employed to support young people, innovative and promising practice and what employers need to support them to engage with young people affected by mental health needs.

This work is part of the additional work programme of the Health and Wellbeing Alliance, a group of 21 organisations that have been brought together to bring the voluntary sector’s voice and expertise into national policymaking. Led by Young People’s Health Partnership, the project is being delivered by the following members of the Alliance:

* Association of Mental Health Providers, Mental Health Consortium
* Carers Trust
* Friends, Families and Travellers
* Men’s Health Forum
* Nacro
* NAVCA
* The National LGB&T Partnership

As part of this project, we are issuing a call for examples of existing and emerging good practice in supporting young people to access and remain in employment and examples of national and local employment support. The evidence provided will contribute to the development of resources to highlight solutions and opportunities for action which will be shared with employers, skills support staff, commissioners, public bodies and VCSE organisations.

**How to respond**

Using the template, please share any **examples of work being undertaken currently or previously that focus on supporting young people into work and/or supporting young people to retain their job.** We will share a range of practice examples in the resource which is developed from this project. By following this format, examples can also be submitted to PHE for review and inclusion in their practice examples collection.

If you are engaged in multiple projects supporting these young people to access and remain in employment, please complete a separate template for each activity. If the information in any of the sections is not available, please leave them blank.

Please return any examples to [dania@amhp.org.uk](mailto:dania@amhp.org.uk) by **Friday** **26 October 2018.**

If you have any questions about the project, please contact [dania@amhp.org.uk](mailto:dania@amhp.org.uk)

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| Closing the employment gap for young people with low level mental health needs:  CALL FOR PRACTICE EXAMPLES | |
| Name of your project/service. |  |
| Name/type of intervention for young people. |  |
| Date intervention started (and ended if applicable). |  |
| Location |  |
| Summary: please tell us about your intervention, under the relevant headings (*please ensure that any information about work with individuals is given on the basis that the individuals concerned remain anonymous and no other identifiable personal information is given*). | **Aims:**  **Activities delivered:**  **Who delivers it:**  **Where it is delivered:** |
| What is your target client group(s)  *The project focuses on young people within the 10 – 25 age bracket who have experience of mental health conditons and / or being NEET. To be relevant your intervention should include these groups.*  *Please note if your project supported a particular group of young people.* |  |
| Partner organisations – who else is involved in delivering it? |  |
| How is it funded? |  |
| How much does it cost to deliver? |  |
| Outcomes: what are the outcomes for the intervention and how are they measured? |  |
| Has it ever been evaluated? Please provide more information about evidence of the intervention’s effectiveness in supporting young people with low level mental health needs to obtain/maintain employment, and the methodology used to show this. Or please provide the evaluation report if this is available. |  |
| What would you say has been key to the intervention’s success and outcomes? Were there any barriers to implementation? What lessons have you learned from implementation? |  |
| Is there anything else about the intervention you think would be useful to share with us? |  |
| Would you be willing for this case study to be included in our final materials? | **Yes/No (delete as appropriate)** |
| Would you be willing for YPHP to use your case study at a learning event? | **Yes/No (delete as appropriate)** |
| Would you be willing for PHE to share your practice example? | **Yes/No (delete as appropriate)** |
| Please provide contact details so that we may approach you for further information *(any personal contact details will only be used for the purposes of collecting the evidence required for the Closing the employment gap for young people with low level mental health needs project).* |  |

**Thank you for completing this call for practice examples.**

1. AYPH 2017 Key Data on Young People [↑](#footnote-ref-1)